

The Board of Liberty Township Trustees met in a Regular Session on October 11, 2016 at 2:00 p.m. at the township Administration Building with the following members present: Mr. Stan Nudell, Mr. Jason Rubin and Chairwoman Jodi K. Stoyak, presiding.

Presentation of a life saving award to A/Sgt. Michael Shuster regarding an incident that occurred inside a Liberty Township business on September 28th, 2016.

Motion made by Mr. Nudell to approve the minutes of the September 12, 2016 Regular Meeting. Mr. Nudell, Yes. Mr. Rubin, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Rubin. Motion carried.

Motion made by Mr. Rubin to approve warrant/eft expenditures for the month of September 2016 in the amount of \$517,822.35 warrants #13843 through #14152 inclusive. Mr. Rubin, Yes. Mr. Nudell, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Nudell. Motion carried.

16-95 Motion made by Mr. Nudell to increase the appropriations in the General Fund by \$75,000 due to increased revenue.

Mr. Nudell, Yes. Mr. Rubin, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Rubin. Motion carried.

16-96 Motion made by Mr. Rubin to increase the appropriations in the Lighting Fund by \$30,000 due to increased revenue.

Mr. Rubin, Yes. Mr. Nudell, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Nudell. Motion carried.

16-97 Motion to enter into an agreement with Sure Line, Inc. for \$1,160.00 labor and material to repaint double yellow lines non-reflective road markings on Sampson Road.

16-98 Motion made by Mr. Nudell to pass the following RESOLUTION TO ESTABLISH TOWNSHIP SICK LEAVE BANK

**Whereas**, The Township has the legal authority to establish a sick leave bank allowing township employees to donate unused accumulated sick leave to fellow employees who have exhausted all of their paid leave and are off work due to extending sick leave issues, to allow them to continue to receive township compensation and benefits during their extended sick leave; and

**Whereas**, The Township has determined that it is in the interest of the township to establish a sick leave bank for employee donations of their unused accumulated to assist fellow employees who have exhausted all of their paid leave and are on an extended sick leave; now therefore:

**BE IT RESOLVED**, That the Township hereby establishes a Township Employee Sick Leave Bank for the donation of Township Employees unused accumulated sick leave to fellow employees who have exhausted all of their paid leave and are off work due to extending sick leave issues, to allow them to continue to receive township compensation and benefits during their extended sick leave in accordance with the sick leave bank and donation policy attached hereto and incorporated herein, (see below policy):

#### **Liberty Township Sick Leave – Voluntary Donation of Hours Policy**

In the event that an employee suffers a serious injury or illness which requires an extended use of sick leave, and the employees accumulated sick leave, compensatory time and vacation leave are exhausted, other departmental employees may voluntarily donate any amount of their unused sick leave to the ill or injured employee.

Donated sick leave will be transferred in hourly increments and will accrue to the employee receiving the donated hours for sick leave while being deducted from the employee voluntarily making the donation.

Payment for use of the sick leave shall be at the rate of pay of the employee using the sick leave. Sick leave donations are limited to the department of the receiving employee, and if the donated sick leave/vacation leave comes from lower paid employees, it shall not result in an additional cost to the Township.

Request to donate sick leave shall include the current sick leave balance of the donor, the number of hours to be donated, and the hourly wage rate of the employee making the donation.

All requests for sick leave donations shall be in writing and routed through the Department Head to the Administrator.

Employees making donations of sick leave must maintain a balance after the donation of at least 240 hours.

Mr. Nudell, Yes. Mr. Rubin, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Rubin. Motion carried.

16-99 The Ohio Revised Code states “one appointee on the Trumbull County Planning Commission Board shall be a resident of a limited home rule Government Township”. Motion made by Mr. Nudell to recommend Atty. Frederic (Fritz) Coombs, a resident of Liberty Township, to serve on the Board of Trumbull County Planning Commission and to forward the appointee to the Trumbull County Commissioners & Trumbull County Planning Commission.

Mr. Nudell, Yes. Mr. Rubin, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Rubin. Motion carried.

16-100 Motion made by Mr. Rubin to raise the limit established in Resolution 16-30 limiting township purchases from \$1,000 to \$2,500 or less by department heads without prior Board approval.

Mr. Rubin, Yes. Mr. Nudell, Yes. Mrs. Stoyak, Yes. Seconded by Mr. Nudell. Motion carried.

Motion made by Mr. Rubin to adjourn at 3:01 p.m. Seconded by Mr. Nudell. Motion carried.

**Neighborhood Trick or Treat October 31<sup>st</sup> from 5:00 p.m. – 7 p.m.**

**Next Regular Board Meeting Scheduled November 14, 2016 at 1:00 p.m.**

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STEVE SHELTON, FISCAL OFFICER

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JODI K. STOYAK, CHAIRPERSON